

FISCAL NOTE

SB 1123 - HB 1090

April 1, 1997

SUMMARY OF BILL: Adds a provision to correct present law with regard to grievance procedures for support staff of the Tennessee Board of Regents and the University of Tennessee, to provide that a hearing or grievance procedure would not be required upon termination of a contract employee when the termination is consistent with the terms of the employment contract.

ESTIMATED FISCAL IMPACT:

Cost Avoidance - Not Significant

Assumes an avoidance of cost in defending lawsuits brought in regards to this issue. (Seven cases are currently pending.)
Assumes a reduction in the number of future cases brought.
Assumes less cost involved in litigation, if such cases are brought.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James A. Davenport". The signature is fluid and cursive, with the first name "James" being the most prominent.

James A. Davenport, Executive Director